



**P. Abhimanyu**  
General Secretary

# BSNL EMPLOYEES UNION

Central Head Quarters

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BSNLEU/ 701 (COVID-19)

24.09.2020

To,

**Shri Arvind Vadnerkar,**  
**Director (HR), BSNL,**  
**Bharat Sanchar Bhawan,**  
**Janpath, New Delhi – 110 001**

Sir,

Sub: - **Granting special casual leave to the officials placed under quarantine due to COVID-19 infection - reg.**

Ref: - **CGM Kerala letter no.SR/Genl/2012-17/Vol II/19 dated 22.09.2020.**

With reference to the above, we wish to bring the following to your kind notice, for appropriate action.

The COVID-19 pandemic is presently spreading at a faster pace in our country. Instances are being brought to our notice, wherein officials are being advised to remain under quarantine, to stop the further spreading of the disease. In almost all such cases, the officials are being instructed to remain under quarantine for a minimum period of 15 days. The officials who remain under quarantine, are prohibited to attend office, lest they will be spreading the disease to the other officials, customers, etc.

Now, the question arises, as to how the period of absence of these officials is to be treated. The Indian Railways, which is a Department under the Government of India, vide it's letter number E(G)2020/LE 2/1 dated 03.09.2020, has stipulated that an employee who is asked to remain in quarantine should be granted special casual leave and that the period of such special casual leave granted to the official, should not exceed 30 days. A copy of the aforementioned letter of the Ministry of Railways is enclosed for your kind perusal.

The CGMT, BSNL, Kerala circle, vide his letter number cited under reference, has written to the Corporate Office, seeking guidelines on this issue. We request you to kindly look into this matter and cause to issue necessary instruction to the circles, for the granting of special casual leave to the BSNL officials placed under quarantine. We also request you to kindly take an early decision in this regard, since the period of absence from duty of the officials placed under quarantine, needs to be regularised.

Thanking you,

*Yours sincerely,*

**[P. Abhimanyu]**  
**General Secretary**

Encl: As above.

Copy to: (1) Shri Saurabh Tyagi, Sr.GM(Estt.), BSNL C.O., Bharat Sanchar Bhawan, Janpath, New Delhi – 110 001  
(2) Shri A.M. Gupta, Sr.GM(SR), BSNL C.O., Bharat Sanchar Bhawan, Janpath, New Delhi – 110 001  
(3) Shri Ashutosh Gupta, GM(Admn.), BSNL C.O., Bharat Sanchar Bhawan, Janpath, New Delhi – 110 001